

VULNERABLE ADULT SEXUAL ABUSE PREVENTION RESOURCES

TRAINING | BACKGROUND CHECKS | SKILLFUL SCREENING
POLICIES & PROCEDURES | MONITORING & OVERSIGHT

 **PHLY** RISK MANAGEMENT
SERVICES



THE 5-PART SAFETY SYSTEM

Our Vulnerable Adult Safety System is meticulously designed to reduce the risk of abuse in organizations serving Vulnerable Adults, providing multiple layers of protection against potential abusers.

PREVENTING SEXUAL ABUSE

Our comprehensive approach utilizes industry-leading Training, sample policy forms and screening processes, creating layers of protection.

Annual Membership enables organizations to view and send all Trainings, order and manage Background Checks, access sample policy forms and monitor Safety System elements with the online Control Panel.

SAFETY SYSTEM ELEMENTS

Sexual Abuse Awareness Training

provides the foundation of an effective Safety System. When staff and volunteers are trained to recognize the signs of abuse and the abuser's grooming process, they are better equipped to protect Vulnerable Adults in their care.

Skillful Screening Processes & Training

equip hiring managers to recognize and screen for high-risk responses from applicants, including access to state-of-the-art sample forms.

Policies & Procedures

are marginally effective without Awareness Training. Protecting Vulnerable Adults provides a Policies & Procedures Checklist to assist in the evaluation of current Policies and highlights opportunities to tighten or further delineate specific policy expressions.

Appropriate Background Checks

provide a necessary screening component, but there is no 'one-size-fits-all' Background Check. PVA through Abuse Prevention Systems provides seven levels of Background Checks, completed and viewable online.

Monitoring & Oversight

ensures periodic review and accountability within the System. Our Control Panel manages and tracks Training and Background Checks, archiving all Safety System elements for ongoing monitoring.



BACKGROUND CHECKS

Protecting Vulnerable Adults (PVA) is led by sexual abuse experts and as a company we're committed to searching and reporting ALL legally reportable records.



Background Checks are a critical element of our Safety System. The benefits are maximized when organizational leaders are informed and utilize comprehensive background check providers who don't cut corners.

Through Abuse Prevention Systems, PVA provides thorough Background Checks, searching and reporting all legally accessible records to reduce the risk of harm to Vulnerable Adults.



WHICH PACKAGE IS RIGHT FOR YOU?

Though not a 'silver bullet', Background Checks provide an important element in the 5-Part Safety System. For effective use, however, a functional understanding of the process is essential.

There is no one-size-fits-all Background Check. Background Checks should be keyed to positions, such that the depth of check matches the extent and type of direct involvement with Vulnerable Adults. Each volunteer or staff member must be paired with the appropriate level of Background Check. As an example, if you are hiring a janitor who works at night when Vulnerable Adults are never present, a Level 1 search may be appropriate. However, a Programming Director who is active in the programming would be better served with a Level 7 search.

BACKGROUND CHECK PACKAGES		LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7
SEARCH ELEMENTS	IDENTITY RESEARCH	✓	✓	✓	✓	✓	✓	✓
	MULTI-JURISDICTIONAL DATABASE RESEARCH	✓	✓	✓	✓	✓	✓	✓
	SEX OFFENDER DATABASE	✓	✓	✓	✓	✓	✓	✓
	MVR REPORT		✓		✓	✓	✓	✓
	COUNTY OF RESIDENCE			✓	✓	✓	✓*	✓*
	FEDERAL CRIMINAL SEARCH					✓	✓*	✓*
	STATE RECORD SEARCH							✓*
FEATURES	HITS VERIFIED	✓	✓	✓	✓	✓	✓	✓
	ADDITIONAL COURT FEES	✓	✓	✓	✓	✓	✓	✓
	ESTIMATED PROCESSING TIME (Business days)	1	1	1-2	1-2	1-3	1-3	1-3

Not all packages available in all states



* Searches all jurisdictions where an applicant has lived

WHY CHOOSE PROTECTING VULNERABLE ADULTS?

Many Background Check providers cut corners in states with more legally accessible search parameters. For instance, Arizona employers are legally permitted to access non-conviction records within the last 7 years and convictions with no limit, regardless of the date of the conviction. California law, in contrast, restricts searches to convictions within the last 7 years and non-convictions are withheld completely. At PVA, we are committed to providing the most comprehensive search results permitted by federal and state law. First and foremost, we are committed to the safety of the Vulnerable Adults in your care.